



Dear Interested Volunteer,

Given the prevalence of children exposed to domestic violence and the negative consequences on their future, an effective systems-level intervention is needed to provide children the opportunity to develop positive coping mechanisms that will allow them to thrive in difficult environments. One such intervention with the potential is Camp HOPE America. Camp Hope is the first nationwide camping, and mentoring initiative, evidence-based in the United States to focus on children exposed to family violence. The vision for Camp HOPE is to break the generational cycle of family violence.

This year, the **Center Against Sexual & Family Violence** has partnered with Camp HOPE of America! Camp HOPE uses fun-filled avenues to bring hope into the lives of our campers. Throughout the course of a week, campers will participate in a variety of activities from field games to rock climbing, tubing to high and low rope courses, art projects to campfire songs, and meaningful cabin discussion to Character Trait Awards.

Date: July, 22-27th
Location: Fort Loan Tree
Capitan, NM
***Overnight Camp**



Currently, we are seeking volunteer counselors between the **ages of 18 to 24 (17 if high school senior)**. Camp counselors serve as mentors for campers and assist in our goal to end the cycle of violence and change the destinies of youth exposed to trauma. **All eligible volunteers must attend all mandatory dates. You can also earn up to 100 hours of service learning credits or internship experience through this opportunity.**

Camp HOPE has the potential to significantly impact a child's life particularly in the areas of self-esteem, emotional stability, confidence, and academic performance. We need volunteers that would be a great fit to be a Camp HOPE Counselors.

casfv

center against sexual & family violence

References

Please give names and contact information of three people, not relatives, who have knowledge about your character, experience and work habits.

Name	Relationship	Email	Phone

Skills

In the following list, put a "T" *before* those activities you can organize and teach as an expert and an "A" for those activities in which you can assist. Put a "C" *after* those in which you have *current* certification and attach a copy of your certification.

List any other specialized training in camping, and experience or other training which might have a bearing on your camp position.

Adventure/Challenge ___ challenge/ropes course ___ climbing/rappelling ___ horseback riding ___ archery Arts/Crafts ___ drawing/painting ___ leather craft ___ photography Campcraft/Pioneering ___ backpacking ___ campcraft ___ hiking ___ orienteering ___ outdoor cooking ___ outdoor living skills ___ overnights ___ wilderness trips	Drama ___ clowning ___ theater Sports/Fitness ___ aerobics/exercise ___ baseball/softball ___ basketball ___ bicycling/biking ___ dance ___ football ___ informal games ___ martial arts ___ soccer ___ track/field ___ volleyball	Health/Safety ___ CPR ___ first aid ___ lifeguard Music ___ singing ___ instrument ___ DJ Nature ___ astronomy ___ birds ___ environmental studies ___ flowers ___ forestry ___ insects ___ rocks/minerals	Miscellaneous ___ farming/gardening ___ foreign language ___ leadership development ___ radio/TV/video ___ storytelling ___ team building ___ worship/Bible study Business/Administration ___ computer/software (list) Waterfront Activities ___ kayaking ___ swimming
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Other:

CASFV/Camp Policies

Harassment

The camp's policy is to prohibit all forms of harassment. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, work place harassment? (Note: a prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp leaders before any decision is made.) If yes, please use additional paper to explain.

Yes

No

Criminal Record Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. ***Assault and family violence charges or arrests at any point in time, are unacceptable and your application will be denied.**

Yes

No

Cell Phone/Mobile Device Use

It is CASFV policy that the personal use of mobile devices, including computers, phones, and tablets, shall be restricted to staff time off. Phones should be carried and used only for emergency purposes. Photos used on any social media platform must be approved by a camp leader. Even though we want you to remember this experience and be able to share it, confidentiality must be upheld at all times. Due to this, no photos should ever include any campers. Will you agree to this policy?

Yes

No

Background Check

If accepted, does CASFV have permission to request and review your background check?

Yes

No

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that, if selected, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp leaders. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the camp.

Signature: _____

Date: _____

Questions:

1. What experience have you had working with children and youth? What ages do you enjoy most, and what ages are most challenging for you?

2. Why are you interested in working with children that have been exposed to trauma and family violence?

3. What leadership and/or teaching experience do you have?

4. Please write about a positive partnership that you have been a part of (i.e. work, sports, etc.). What were some of the characteristics that made the partnership effective?

5. If selected as a HOPE Counselor, what about Camp HOPE America would you look forward to?"
Who is one of your role models in life and why?

6. What about Camp HOPE America are you concerned or nervous about?

7. What is one of your greatest strengths? Please write about a recent time when you have used that strength to serve others.

8. What is one of your growth areas? How do you hope to grow in this area in the next year?

9. What do you hope to give and receive if you are selected to be a HOPE Counselor?

10. Many camp activities require physical stamina and some strenuous activity. Can you perform these and the other essential functions listed in the job description, with or without reasonable accommodations? Can you lift up to 50 pound?

IMPORTANT AGREEMENT

As a camp counselor I understand that I will be a guide for campers and am a representative of Camp Hope America and CASFV.

I agree to:

Maintain all information about the Center Against Sexual and Family violence Inc. (CASFV) clients confidential. I will not discuss any client or client-related matter (i.e. name, address, phone number, occupation, etc.) with anyone including family.

Begin and remain for the exact dates I am hired for and understand that I will be required to live on camp premises for the duration of the assignment.

Be willing to work the job to which I am assigned.

Be part of the camp counseling team under the authority of the CASFV camp leaders. As a part of that team, I agree to be supportive, engaged and positive.

Follow camp policies and procedures.

Seek to engage campers with said content of the camp AND will not pressure campers to have the "right response".

Refrain from any sexual contact with youth or adults.

Refrain from any kind of physical punishment or threats toward campers. No tobacco is allowed on the camp property by counselors.

There can be no drinking or use of drugs during the assignment.

If accepted, I agree to personally and immediately notify CASFV camp leaders if circumstances affect my availability.

I am between 18 and 24 years of age (17 if high school senior)

I have read and understand the above-mentioned information.

YOUR SIGNATURE: _____ Date: _____